



SENATOR DENNIS G. RODRIGUEZ, JR.

March 25, 2013

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'Trentai Dos Na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

2013 MAR 25 PM 4: 56
copy

VIA: The Honorable Rory J. Respicio
Chairperson, Committee on Rules

RE: Committee Report – The Executive Appointment of Ms. Mariles Benavente as a Member on the Council on Mental Health and Substance Abuse. Three (3) year term.

Dear Speaker Won Pat:

Transmitted herewith, for your consideration, is the Confirmation Report on the **The Executive Appointment of Ms. Mariles Benavente as a Member on the Council on Mental Health and Substance Abuse**, as was referred to the Committee on Health & Human Services, Health Insurance Reform, Economic Development and Senior Citizens. Confirmation hearing was conducted on March 22, 2013.

Committee votes are as follows:

- TO CONFIRM**
- NOT TO CONFIRM**
- ABSTAIN**
- TO REPORT OUT ONLY**
- TO PLACE IN INACTIVE FILE**

Senseramente,

Senator Dennis G. Rodriguez, Jr.
Chairman

Attachments



SENATOR DENNIS G. RODRIGUEZ, JR.

COMMITTEE REPORT ON

The Executive Appointment of Ms. Mariles Benavente as a Member on the Council on Mental Health and Substance Abuse.

THREE (3) YEAR TERM




SENATOR DENNIS G. RODRIGUEZ, JR.

March 25, 2013

MEMORANDUM

To: **ALL MEMBERS**
Committee on Health & Human Services, Health Insurance Reform, Economic Development and Senior Citizens.

From: **Senator Dennis G. Rodriguez, Jr.** 
Committee Chairperson

Subject: **Committee Report on The Executive Appointment of Ms. Mariles Benavente as a Member on the Council on Mental Health and Substance Abuse.**
Three (3) Year Term.

Transmitted herewith, for your consideration, is the **Committee Report on The Executive Appointment of Ms. Mariles Benavente as a Member on the Council on Mental Health and Substance Abuse.**

This report includes the following:

- Committee Voting Sheet
- Committee Report Narrative/Digest
- Copy of Appointment packet
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony and Supporting Documents
- Copy of COR Referral
- Notices of Public Hearing (1st and 2nd)
- Copy of the Public Hearing Agenda
- Related News Articles (Public hearing publication of public notice)

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os Ma'åse'!

Attachments



SENATOR DENNIS G. RODRIGUEZ, JR.

COMMITTEE VOTING SHEET

**On The Executive Appointment of Ms. Mariles Benavente
as a Member on the Council on Mental Health and
Substance Abuse. THREE (3) YEAR TERM.**

	SIGNATURE	TO CONFIRM	NOT TO CONFIRM	ABSTAIN	REPORT OUT ONLY	PLACE IN INACTIVE FILE
DENNIS G. RODRIGUEZ, Jr. Chairman		3/25/13				
V. ANTHONY ADA Vice Chairman		3/25/13				
BENJAMIN J. F. CRUZ Vice-Speaker		3/25/13				
TINA ROSE MUNA-BARNES Legislative Secretary						
FRANK B. AGUON, Jr.		3/25/12				
VICENTE C. PANGELINAN						
RORY J. RESPICIO		3/25/13				
ALINE A. YAMASHITA, Ph.D.					3/25/13	
THOMAS MORRISON		3/25/12				
MICHAEL LIMTIACO		3/25/13				
BRANT T. MCCREADIE		3/25/13				
CHRISTOPHER M. DUENAS		3/25/13				



SENATOR DENNIS G. RODRIGUEZ, JR.

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Health and Human Services, Health Insurance Reform, Economic Development and Senior Citizens convened a public hearing on **Friday, March 22, 2013 at 9am** in *I Liheslatura's* Public Hearing Room.

Among the items on the agenda was the consideration of the appointment of **The Executive Appointment of Ms. Mariles Benavente as a Member on the Council on Mental Health and Substance Abuse** and whose appointment history is as follows:

- Appointed by Governor Edward J.B. Calvo on January 25, 2013.
- Appointment packet forwarded to *I Liheslatura* on February 6, 2013;
- Appointment packet forwarded to this committee for public consideration on March 18, 2013.

Public Notice Requirements

Notices were disseminated via electronic-mail to all senators and all main media broadcasting outlets on **Friday, March 15, 2013** (5-Day Notice), and again on **Wednesday, March 20, 2013** (48-Hour Notice).

Senators Present

Senator Dennis G. Rodriguez, Jr.	Chairperson
Senator V. Anthony Ada	Vice-Chairperson
Vice Speaker Benjamin J.F. Cruz	Member
Senator vicente c. pangelinan	Member
Senator Michael San Nicolas	Member
Senator Michael Limtiaco	Member
Senator Brant McCreadie	Member
Senator Christopher M. Duenas	Member

II. SUMMARY OF TESTIMONY & DISCUSSION

The public hearing was Called-to-Order at 9:03AM.

Chairman Rodriguez invited those who signed up to testify:

Barbara Benavente: Read written testimony in favor of Ms. Benavente's nomination.



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Peter Ada: Good Morning Mr. Chairman, members of the legislature, I am currently the Deputy Director of DMHSA. I am in favor to testify for the appointment of Ms. Mariles Benavente not only as the Deputy Director but also as a personal family relation with her. I grew up with Ms. Benavente since childhood and I know her very well. I will make it brief and to the point that I strongly endorse her appointment and her expertise would be most beneficial to the department.

Chairman Dennis Rodriguez, Jr.: Thank you very much. We do not anyone else to testify, however we will keep the record open and whoever wishes to submit testimony.

Mariles Benavente: [Please see written testimony]

Chairman Dennis Rodriguez, Jr.: Thank you very much. First of all, I share your concern about the council not being impounded. Last week, we had confirmation for MS. Marci Santos. As soon as it gets here at the legislature, we move swiftly with the confirmation process. Last year, we only had one appointment and that was MS. Christine Rosario. We still do not have enough quorum and we are urging the administration to foil the positions so that the council can move forward.

Senator Tony Ada: Thank you Mr. Chairman. I do not have any questions but I just want to thank Ms. Benavente for her willingness to serve the Advisory Board. I share your concerns also about filling the positions. I ask that you also look at those who will give impact to the council and suggest to the governor so we can fill these positions. You have my full support.

Senator ben pangelinan: How would you characterize the impact of the lack of council?

Mariles Benavente: I don't think the lack of the council is the cause necessarily. I think it is a real asset to fill it up with consumers and that would be maybe one of the legs of the stools that we are trying to build. It is an effective strategy in terms of building that system that you want, and that it to ensure involvement of consumer. In turn, the feedback that they provide helps you become relevant. I do not know the cause of it but the lack of it didn't help. I do not know if it is a solution but it is a vehicle for the community to know what it is that they need. In turn, the department can sustain their efforts.

Senator ben pangelinan: I didn't mean to imply that the lack of the council was the cause of the permanent injunction. However, your answer was right on what I was trying to ask, which is what is the impact./ I agree with you and that is why I think its necessary as we continue, as the chair said, once he receive the nominee we conduct the process swiftly. We want to concentrate in the areas in the impact and that the efforts become relevant to their consumers. We continue to support any effort that would bring the full compliment of members to the council. What would



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your priorities be, now? We are seeing some issues that Mental Health is concentrated a lot on the amended permanent injunction, however there are other functions of mental health such as the alcohol cessation programs, quit smoking program, which overall helped the community itself. How would you move in terms of trying to make sure that all other areas, given limited recourses, get the support of the management of Mental Health?

Marieles Benavente: I think that a crucial factor has to be the cohesion of the Department's program staff and personnel so that collectively they are unified in the vision that they have. So that collectively they work together to implement that, which will show what the Director and the Department has established and the vision they want to move forward. I want to ensure the collaboration within and the other agencies so that there is a network that is coordinated. I think that is a key element. Then, I will go back to the consumer voice because the collaboration needs to include all those pieces. There needs to be collaboration within the community who has expectations to the Department. The Department really needs to pull together and work together to implement and have a unified message. I'm not sure if that was there during the injunction.

Senator ben pangelinan: you mention the identity and one of the thoughts that come up in the difference of the name of the department. I support in changing the name of the department to Department of Behavioral Science and change the stigma. Having work in the department for all these years, what would you think of a name change for the department?

Mariles Benavente: I wouldn't oppose it. I do not know if that is the only solution in taking a way the stigma, it might help. I would work closely with consumers in addressing that. I think it is important to address cultural linguistic competence. In addressing those issues you are really addressing disparities and discriminations that make the department more effective and for consumers receive their assistance. Regardless of the name, in addressing these issues, you are really serving the needs of the consumers.

Senator ben panglinan: Thank you and congratulations on your appointment.

Vice Speaker B.J.F. Cruz: I've been asking her for over twenty years to take the positions as the Director of the Department of Mental Health. She retired but I am glad that at least she is back and taking the position of the membership in the advisory council. I know during the open forum at the department a year before, I ran into a number of consumers who were very disappointed about the fact that they are the only ones attending the advisory council meeting and that the administration was not. I was very impressed with the consumers that I met that day on their desires to improve the system. I am very happy that at least you are willing to come back in this capacity, although I was hoping to welcome you as the director. There are couple things that I



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signed on to the bill to change the name of the department. However, I do not want people to lose focus on what the department is about. They should be true to the mission on what the department is about. I really do not have any major questions. I will try as much as I can to assist the chair in getting this in full competence. Though the administrator and director are great administrators, their background is not in mental health and so have people who have strong background in mental health and be able to assist them in utilizing their managerial skills because it is imperative to provide them with this kind of direction.

Senator San Nicolas: Thank you Mr. Chairman. Ms. Benavente, looking at your background and your worth of experience and your advocacy for consumers it is very clear that the concern comes from your experience as a professional. I first want to thank you in getting these positions filled which is a challenge for us. You mentioned that we have to be consumer driven and that you want to build a system. This is what is so important because this is what is going to let us survive. Those two things alone are huge pluses for me. The only question that I have, which is a concern that I've had for a while within our community, and particularly in this agency, is when we talk about consumers. I would like to know how we are going to identify the consumers we haven't reached and identified yet. We have very tragic things that recently in our island and I want for the agency to target these groups. Do you think that this is something that the consumer can prioritize?

Mariles Benavente: I did not take this position quickly. I accepted it with great hesitation, I do not need additional work but yes, the events of the past months and years motivated me to say that maybe I can help and open the doors. One of the things that I discovered is that you can have an impact on changes without being inside. The prevention should be a priority and I know that the department is a very strong component. Maybe the need to be more unified in house so that the resources can be maximized in doing brain storming and strategic planning to prevent these incidents locally. Locally in Guam within the agencies and departments, we have very qualified and competent staff but there needs to be structure to ensure the brainstorming and the prioritizing that needs to happen. Because mental health and Health alone is so complex, that mental health really needs to recognize a collaborative effort in the community to see what else we can do. Project Karinu targets 0-5, which is prevention at its finest. Never in the history of Guam have we invested in training staff and families in how to nurture children in having less chance in developing behavioral mental health disorders. It is not an east solution that is why we need several heads and several views and several angles. What we are doing in children's' mental health must be expanded to the adult mental health as well as to the agencies and the community. There are no easy answers.



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Senator San Nicolas: I agree entirely. I appreciate the interagency response. When certain things occur in the past, I look back to my high school years, I cannot remember a time when I was educated on how to be in touch with my self and how to identify when I might need help. How we expect our young people to grow to adults and identifying that themselves is a challenge. This is an interagency solution that would be driven by the department in educating our young people in self evaluation and knowing when to seek assistance. There still a great stigma on the idea that mental health issues is that is seen as something to be embarrassed about, especially at the younger level. You can look forward to my support on your confirmation.

Senator McCreadie: congratulations on your appointment to the advisory council board. How have you seen the transformation in thirteen years, Good or bad? And the next part is “you have a three year term, what would be your goals as far as retransforming mental health as far as bringing viable support to the clientele there?

Mariles Benavente: There have been efforts in terms of being collaborative. I know that a lot of what has Annie has done in I Famaguon ta’ and Bobby in the Substance Abuse arena which has not been contained other than in the department, and involving families, efforts in giving voice to the youths. Those are in terms of prevention that they been doing. The transformation or the shift from whatever led to the injunction into a more stable operation for the department so that the consumers, adults, or children, and their families will feel like the outcomes and needs are addressed. When I was at the department, people did no want to hear or did not think that there is a need for a children’s division, and I thought “why?” we have come a long way because we not only have a children’s division but programs which is a vehicle in actualizing values and systems of care in the community. There has been a transformation and good efforts.

I think what needs to be strengthen is the recognition that consumers, individuals, and their families, have some level of expertise that could help us in defining and designing programs that could me more responsive. That is in opposition to pour traditional thinking when we come in as mental health experts. That is the shift that we have been working in establishing, even in consumers, that is a difficult concept and they say that the doctors should tell them what to do. At the same time, we are saying that there are some things about their families, or other circumstances that they can assert, which gives us the responsibility to provide them with empowerment and help them become an effective partner for us. I would really look at what doors can be open to strengthen that peace. Not to say that there hasn’t been any of that happening, I’m just thinking that is one key way. Also, in the whole arena of culture and linguistic issue, our interpreters should also be trained in the content and the concept of mental health. There are really a lot of levels in terms of determining how the department can move



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forward with more innovation and lots and lots of efforts nationally in terms of materials and examples and learned lessons. I am bringing consumer orientation, consumer centeredness and cultural linguistic competence, which are two factors that can really help together with other minds that can come up with other avenues that are more pertinent and effective.

Senator McCreadie: It is very encouraging to hear that you consider the effectiveness of Mental Health relying on family participation or some type of intervention. If we have momentum, we just have to keep going. Do we have anything in place that educates the family?

Mariles Benavente: Yes, there are. I am aware of I Famaguon ta' and Project Karinu and there are other programs in Public Health in the early childhood arena. One thing I want to say is that there is no one solution. There are number of things that have to happen. There needs to be there, the resources, management and support as well as the involvement of the community. It is a systems approach and the beauty about that is that there is so many avenues and options that the community can embark on.

Senator McCreadie: Thank you very much and you have my full support.

Senator Chris Duenas: Thank you Mariles for your willingness to serve. For the benefit of those who do not know you, I just want to make a few comments and observations. In my time working with you, I have been incredibly impressed at your dedication and breadth of knowledge and commitment. One thing I've always enjoyed as director at DYA was that you were always poignant in making sure that information were always data driven. The reasons why systems of care work so well is that you make it a point that there is no one solution because every child is unique. I hope that when all the members are put in place they can make you as the chairwoman of the advisory council.

Senator Limtiaco: I would just like to say thank you for your public service and for helping our people. I just want to ask that you can twist your colleague's arms so that we can fill the vacancies in the council.

Mariles Benavente: My main goal is to open doors. I do want to say this because there is a lot of staff here. If I was effective in any of my work is because I learned to par up with the staff and I look forward to working with the department staff and management.

Chairman Dennis Rodriguez, Jr.: I just want to congratulate you again. I know you are a big part in putting together Project Karinu, which is a six year period. We are in the 4th year, as you see it now and the work that has been done and what is intended for, do you see that perhaps the program may not be in its appropriate place and may be integrated in another department?



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Mariles Benavente: when it first conceived, it was very deliberately with the idea being a program that is for early intervention but a public health approach with the idea of moving towards breaking the stigma. In writing the grant, we had meetings with mental health why public health and it really was placed at mental health for the public health approach for the prevention approach and the access for the children. These are the ones who are frequent in the medical clinics at public health. So, it made so much sense and that is the national trend as well. Is it working? I was in an evaluation meeting and hearing some of the data and discussions, the data is showing a network, which is the Guam Early Intervention System under the Department of Education and Public Health. Should it stay there? I think that in systems of care, you would want to bring the same approach to other venues. It doesn't have to all be in one setting. The idea is to take the concept, approach and the principles that work in targeting a certain population. The strength in placing it out in the community is what is meant to tackle and dealing with prevention early on as well as going to where they are more accessible. My thought is that the next venue is how systems of care can be actualized in the schools settings.

Chairman Dennis Rodriguez, Jr.: That is something that even prior to us moving on your confirmation and having the advisory council panel is to include discussions. That is something that needs to be done now, in terms of sustainability. We now know the success of the program and are something to think about and how we can sustain it as well as the integration that needs to be done. Thank you very much. For individuals who wish to submit testimony, you can do so via email.

III. FINDINGS & RECOMMENDATIONS

The Committee on Health and Human Services, Health Insurance Reform, Economic Development and Senior Citizens hereby reports on the **Executive Appointment of Ms. Mariles Benavente as a Member on the Council on Mental Health and Substance Abuse** with the recommendation to _____ CONFIRM.

EDDIE BAZA CALVO
Governor



RAY TENORIO
Lieutenant Governor

2013 FEB -7 AM 8:28
[Signature]

Office of the Governor of Guam

FEB 06 2013

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Dos Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96910

Office of the Speaker
Judith T. Won Pat, Ed. D.

Date 2/6/13
Time 3:12 PM
Received by *[Signature]*

32-13-97

Dear Speaker Won Pat:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: **Mariles Benavente**
POSITION: **Member, Council on Mental Health and Substance Abuse (AKA "The Advisory Council")**
TERM LENGTH: **Three (3) years**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

[Signature]
EDDIE BAZA CALVO

Enclosure

0096

EDDIE BAZA CALVO
Governor



RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

JAN 25 2013

Ms. Mariles Benavente
VIA HAND DELIVERY

Dear Ms. Benavente:

Thank you for your commitment to serve the people of Guam. The Calvo Tenorio administration is facing unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo Tenorio administration as:

Member, Council on Mental Health and Substance Abuse (AKA "The Advisory Council")

This appointment is subject to confirmation by *I Liheslaturan Guåhan* and is effective upon your confirmation. Please contact the Office of the Governor at 472-8931-6 should you have any further questions regarding this appointment.

Senseramente


EDDIE BAZA CALVO



OFFICE OF THE GOVERNOR
GUAM

The following is information required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with 4 G.C.A. § 2103.5 of the Guam Code Annotated.

1. Citizenship: U.S.A.

2. DOB: [REDACTED] Age: 63

3. Residential Address (NOT mailing address):
[REDACTED]

4. Email Address: [REDACTED]

5. Have you ever been convicted of a crime? Yes No

If yes, please explain:

6. Have you ever been declared mentally incompetent by any court? Yes No

7. Have you ever been found **not** guilty or **not** punishable in any criminal proceedings by reason of insanity?
Yes No

If yes, please explain:

8. Have you ever been confined to a mental institution? Yes No

If yes, please explain:

Maria Luisa D. Benavente Jan. 28, 2013
SIGNATURE DATE



Appointment application

TODAY'S DATE: Jan 17, 2013

POSITION APPLYING FOR:

Director
 Deputy Director
 Boards/Commission
 Other _____

AGENCY/DEPARTMENT/BOARDS/COMMISSION DESIRED: List top 3 choices.

1. Advisory Board, Dept. of Mental Health & Substance Abuse
2. n/a
3. n/a

Would you consider any other positions than listed above? YES NO

GENERAL INFORMATION

NAME: Maria Luisa D. Benavente (Mariles)

MAILING ADDRESS: _____

CITY: _____ **STATE:** _____

HOME PHONE: _____ **WORK PHONE:** _____ **CELL/PAGER:** _____

SOCIAL SECURITY NUMBER: _____

LICENSES:	TYPE	EXPIRATION DATE
IMF-007	Indiv. Fam. & Marriage Therapy	12/31/2014
Certification	Academy of Certified Soc. Wrkr	09/30/2013
_____	_____	_____

BACKGROUND INFORMATION

List your prior Government of Guam Appointments and dates of service:

Government of Guam Appointment	Dates of Service
Public Guardianship Review Board	2001-2002
Mental Health Rep for Children & Youth, Nat. Info Center for	1997-1999
Children and Youth with Disabilities (NICHCY)	_____
_____	_____

Cont'd.

List all prior other government service excluding Government of Guam:



Other Government Appointment

Dates of Service

_____	_____
_____	_____
_____	_____
_____	_____

REFERENCES

List three (3) character and family references (name, address, & telephone number):

NAME	ADDRESS	PHONE
1. <u>Atty. John Weisenberger</u>		
2. <u>Atty. Pat Wolff</u>		
3. <u>Dr. Kirk Bellis, Psychiatrist</u>		

EDUCATION

Education (Circle highest grade completed & degree)

High School: 9 10 11 12 College: 1 2 3 4 AA BA BS

Post-Grad: MBA JD MA MSW PhD

Location: AOLG, Hagatna

School Attended: U of Fordham

School Attended: Washington U.

Location: Bronx, New York

Location: St. Louis, Missouri

Concentration: Psychology

Concentration: Social Work

Degree: B.S.

Degree: MSW

Attended From: Sep-71 to Sep-73

Attended From: Sep-82 to Aug-84

Other Degrees or Certificates: MSW was w/specialization in Family Therapy & Treatment of Chemical Dependency

TRAINING

Cont'd.

Include professional institutes, seminars, and on-the-job training attended with date:

INSTITUTE/SEMINARS/ON-THE-JOB : Participated in numerous trainings Included here are key institutes.	DATE
2004 Nat. SOC Mtg: Effective Strategies for Building & Sustaining SOC, San Antonio, Tx	Jan 13, 04
2010 Nat. System of Care Training Institute: New Horizons for SOC, Washington, DC	Jul 14, 10
2011 Expanding & Sustaining SOC: New Challenges & Opportunities, Chicago, Illinois	Aug 30, 11
Leadership Academy to Address Disparities in Mental Health, New Mex., CMHS/GUCCHD	Jul 18, 11
Georgetown U. Training Institute on Children's Mental Health, Orlando, Florida	Jul 24, 12

AWARDS

List all educational, professional, civic awards, & recognition for public service:

1999 Social Worker of the Year Award from Guam Association of Social Workers
1988 Separate Commendation Letters from Director, Deputy Director, & Medical Director, DMHSA
1987 Commendation Letter from Administrator, Community Support Services, DMHSA
1986 Management Employee of the Year, DMHSA (see attached vita for additional info)

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level, list organizations, activities participated in, offices held:

Charter member, Committee Chairmanship(s) - Guam Assoc. of Social Workers (1979-present)
Member, National Association of Social Workers, Guam Chapter (1984- present)
Charter member, VP & P ('91-'92) & member - Guam Assoc. of Indiv., Marriage & Family Therapist (1986-present)

COMMUNITY/CIVIC INVOLVEMENT

List organizations, activities participated in, offices held:

Member, Board of Trustees & Board of Directors, Catholic Social Services, Guam (1986-1990)
Volunteer Mediator & Secretary, Board of Directors, Inafa Maolek Conciliation Services, Inc. (1995-2003)
Volunteer and Trainer, DMHSA's Holiday Hotline (Crisis Hotline) (1984-1990)
Volunteer Pre-Cana Marriage & CCD Instructor, Santa Barbara Parish (1977-1992)

PUBLICATIONS & PRESENTATIONS

Cont'd.

List published articles, papers delivered at professional meetings:
 Numerous presentations in the area of system of care; cultural & linguistic competence; and children's mental health issues throughout mental health career spanning over 30 years including two presentations at national system of care conferences (Developing Guam's System of Care Logic Model (2007?), and Developing CLC in Guam's Early Childhood Mental Health (July 2012).

MILITARY SERVICE

List type of discharge, branch, rank at discharge, current status, record of any court marshals or non-judicial punishment under the Uniform Code of Military Justice, & special distinctions & honors. Please attach copy of DD214.
 not applicable

EMPLOYMENT HISTORY

EMPLOYMENT EXPERIENCE: Please begin with your present or last positions you have held for the past ten years. Account for all periods of employment including military service, volunteer work, self employment and periods of unemployment in separate blocks. Use separate blocks if your duties and responsibilities changed while working for the same employer. For volunteer work, write the word "Volunteer" in the salary section for that block. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and kinds of employees you supervised. If more space is needed, please use supplemental form attached. Your answers may be verified with former employers.

1 Employer: UOG / CEDDERS	From: Oct-09 To: Jan-13
Address: University Station	<input type="radio"/> Full-Time <input checked="" type="radio"/> Part-Time
City: Mangilao State Guam Zip 96923	Average hours worked per week: 25
Name of Supervisor: Elaine Eclavea	Starting Salary: \$39,394.15 per year
Your Title: Cultural & Linguistic Competence Coordinator	Ending Salary: \$39,394.15 per year
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
Responsible for coordinating the CLC component for Project Karinu, Guam's Early Childhood Mental Health program. Duties include: formation of a CLC Workgroup comprised of family and community representatives tasked with developing a CLC Plan, and facilitation of activities to implement, evaluate and modify the CLC Plan for the Project. I also serve as part of Project Karinu's Core Team charged with collaborating with families and stakeholders in implementing this behavioral health program for young children from birth to 5 years of age.	
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job? apathy in stakeholders	Currently still in this position
2 Employer: UOG CEDDERS	From: Sep-03 To: Oct-09
Address: University Station	<input type="radio"/> Full-Time <input checked="" type="radio"/> Part-Time

Cont'd.

City: Mangilao	State Guam	Zip 96923	Average hours worked per week: 35
Name of Supervisor: Bonnie Brandt, Lead Evaluator		Starting Salary: _____ per	
Your Title: Training Associate/ Project Evaluator		Ending Salary: \$36,978.75 per year	
Duties & Responsibilities:		<input type="radio"/> Resigned <input type="radio"/> Discharged <input checked="" type="radio"/> Other	
<p>As a member of the Evaluation Team, helped to plan and implement the evaluation of Project IFamagu'on-ta, a Children's Mental Health Initiative Program which required compliance with the national longitudinal research study on clinical outcomes & local research on enrolled youth & families under Project IFamagu'on-ta. Helped to orient, train, and debrief family interviewers; assisted in developing protocols to guide work operations; helped to compile, and develop reports and documents; helped to plan and implement other evaluation-related activities; helped to present data to stakeholders. Also provided assistance in writing the grant application for Project Karinu.</p>			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO		Reason(s) for Leaving:	
What did you NOT like about your job? Agency turfism		End of grant funding period & start of Karinu grant	
3	Employer: UOG CEDDERS	From: <u>Dec-00</u>	To: <u>Oct-03</u>
Address: University Station		<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time	
City: Mangilao	State Guam	Zip 96923	Average hours worked per week: 40
Name of Supervisor: Heidi San Nicolas, Ph.D.		Starting Salary: \$48,431.36 per year	
Your Title: Coodinator, Project Filak / Training Associate		Ending Salary: \$48,431.36 per year	
Duties & Responsibilities:		<input type="radio"/> Resigned <input type="radio"/> Discharged <input checked="" type="radio"/> Other	
<p>Funded by SAMHSA, Project Filak's goal was to raise awareness about system of care and the "wraparound" approach for children with serious emotional disorders (SED) and their families. Main duties included facilitation of stakeholders' meetings, training events and strategic planning forums resulting in the following outcomes: community adoption of System of Care values and principles; multi-agency agreement to pilot the wraparound approach; and community collaboration in applying for the Children's Mental Health Initiative Cooperative Agreement. With CEDDERS' support, I was the principle grant writer for Phase II, Project Filak and for the \$9.5 million which funded Project IFamagu'on-ta.</p>			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO		Reason(s) for Leaving:	
What did you NOT like about your job? System barriers		End of grant and accomplishment of goals.	
4	Employer: Dept of Mental Health & Substance Abuse	From: <u>Dec-1994</u>	To: <u>Feb-1999</u>
Address: Gov. Carlos Camacho Rd.		<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time	
City: Tamuning	State Guam	Zip 96910	Average hours worked per week: 40

Cont'd.

Name of Supervisor: Marilyn Wingfield, Dir., DMHSA	Starting Salary: \$47,336.00 per year
Your Title: Administrator, Child & Adolescent Services Div.	Ending Salary: \$53,432.00 per year
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input checked="" type="radio"/> Other
<p>Helped to establish this division; developed, supervised & evaluated children's mental health services & staff (case managers, therapists, & psychiatric technicians). Programs included Counseling & Case Management, Guma Manhoben (group home for youth), and Therapeutic Foster Care. Initiated federal/regional network on: disaster response & reformation of children's mental health services. Applied for & administered 2 disaster grants in partnership w/UOG/CALS. Obtained t.a. from Hawaii's Ohana Project, leading to critical groundwork for multi-agency collaboration towards "systems building" for children w/SED & their families. Pls. see attached vita for more information.</p>	
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job? Period of disasters.	Retirement from Gov of Guam

5 Employer: Dept. of Mental Health & Substance Abuse	From: Dec-1985 To: Dec-1994
Address: Gov. Carlos Camacho St.,	<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time
City: Tamuning State Guam Zip 96910	Average hours worked per week: 40
Name of Supervisor: Mamie Balajadia, Ed.D.	Starting Salary: \$24,938.00 per year
Your Title: Psych. Soc. Wrkr Supervisor, Counseling Branch	Ending Salary: \$47,336.00 per year
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input checked="" type="radio"/> Other
<p>Planned, supervised, and evaluated counseling services and staff. Established a Multi-agency Sexual Abuse Treatment (MAST) Program for incestual families. MAST was a recipient of the GASW 1998 Community Service Award. Also initiated training for culturally relevant mental health disaster response for staff & other agency workers enhancing frontline mental health responses to various disasters (i.e., youth suicides, Super-Typhoons Omar & Paka, Earth Quake '93, Subic Bay Mass Evacuation at AAFB, and the Korean Air Lines Crash in the 90's.</p>	
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job? Period of disasters.	Promotion to Administrator of Child & Adol. Services

Explain any periods of unemployment longer than thirty days: From 1982- 1985, left employment to pursue masters degree in Missouri. Please see attached vita with more information on employment and professional activities.

MANAGEMENT EXPERIENCE

A Have you ever managed a Business, Department or an entire organization? YES NO
 If YES, did you report to a Board of Directors? YES NO

If your answer is NO, please select the management position/title you held:

Lead Administrator Deputy Director

Supervisor Superintendent Assistant General Manager

Manager Director (*under a GM/CEO, President*) Vice President

B Number of years of service in the highest ranking management position you have held. (Please check one of the following)

under 1 year 9+ – 15 years

1+ – 3 years 15+ – 20 years

3 + – 5 years 20+ and up

5+ – 9 years

C Sector of Organization you served with the most years. GOVERNMENT: Local Federal

PRIVATE

OTHER: _____

SUPERVISORY

Cont'd.

A	Total number of employees in the organization/department you have managed:			
	<input checked="" type="radio"/> 50 and under	<input type="radio"/> 101 – 250	<input type="radio"/> 501 and up	
	<input type="radio"/> 51 – 100	<input type="radio"/> 251 – 500		
	Average number of staff who reported directly to you:	<input checked="" type="radio"/> Under 25	<input type="radio"/> 201 – 300	<input type="radio"/> 501 and up
		<input type="radio"/> 26 – 50	<input type="radio"/> 301 – 400	
		<input type="radio"/> 51 – 200	<input type="radio"/> 401 – 500	
	Are you knowledgeable of the local and federal labor laws?	<input checked="" type="radio"/> YES	<input type="radio"/> NO	

PERFORMANCE RATING

A	Was the organization/department you managed "profitable" or did your organization perform as formally planned?	<input checked="" type="radio"/> YES	<input type="radio"/> NO	
	Variance from projected income:	<input type="radio"/> Below plan	<input checked="" type="radio"/> Met plan	<input type="radio"/> Above plan
	Variance from projected expenses:	<input type="radio"/> Below plan	<input checked="" type="radio"/> Met plan	<input type="radio"/> Above plan

OTHER ABILITIES

A	Have you ever participated in a strategic planning process?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
	If YES, please select one of the following to describe your participation.	<input checked="" type="radio"/> Facilitated	<input type="radio"/> Directed
		<input type="radio"/> Implemented	
	Do you have any experience with:	Restructuring an organization	<input checked="" type="radio"/> YES <input type="radio"/> NO
		Process Improvement	<input type="radio"/> YES <input type="radio"/> NO
		Re-engineering	<input type="radio"/> YES <input checked="" type="radio"/> NO
		Total Quality Management	<input checked="" type="radio"/> YES <input type="radio"/> NO
	Have you ever participated in formal negotiations with another organization?	<input type="radio"/> YES	<input checked="" type="radio"/> NO
	If YES, check the boxes describing your role:	<input type="checkbox"/> Observer	<input type="checkbox"/> Assistant
		<input type="checkbox"/> Chief Negotiator	<input type="checkbox"/> Advisor/Consultant
	Have you been involved in policy making process?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
	If YES, please check the boxes which best describes your role:	<input checked="" type="checkbox"/> Management	
		<input checked="" type="checkbox"/> Board and/or Commission	
		<input checked="" type="checkbox"/> Legislation (includes lobbying process)	

TECHNOLOGY

A	Have you been involved in promoting the use of Technology in your organization?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
	Please select all items which describes your involvement:	<input type="checkbox"/> Sponsor	<input type="checkbox"/> Development
		<input checked="" type="checkbox"/> Planning	<input type="checkbox"/> Design
		<input type="checkbox"/> Coordination	<input type="checkbox"/> Implementation

GRANTS

	Have you been involved in applying, administering, awarding Grants?	<input checked="" type="radio"/> YES	<input type="radio"/> NO
--	---	--------------------------------------	--------------------------

Cont'd.

Please check the boxes which best describes your involvement:

<input type="checkbox"/> Aide	<input checked="" type="checkbox"/> Administrator
<input checked="" type="checkbox"/> Researchers	<input checked="" type="checkbox"/> Reviewer
<input checked="" type="checkbox"/> Writer	<input type="checkbox"/> Funder

SKILLS

Indicate appropriate letter for your skill level:
C=Course only F-Fair G-Good E= Excellent

Windows Software:	Skill Level (C-F-G-E)	Version	Skill Level (C-F-G-E)	Version
MS Word	E	_____	WordPerfect	G
Excel	F	_____	Presentation	None
PowerPoint	G	_____	Quattro Pro	None
			Lotus	None

GENERAL

Summarize and explain any experience and/or skills which you feel would be beneficial to employers: Explain:
Experience with range of MH issues for adults, children & their families; experience implementing systems change for children's mental health; understanding/knowledge of systems approach for effective reform.

Of the jobs you have held, which did you like best? Why?
Current role as CLC Coordinator has broadened my understanding of the family/consumer perspective/experience, teaching me that there is still so much more to be done to address behavioral health disparities.

What do you feel are your outstanding strengths?
I've successfully forged partnerships with organizations and individuals that have led to successful attainment of goals. Also have immersed myself in the understanding and study of systems of care...have some expertise here.

What do you feel are your primary weaknesses?
Wish I were more technologically savvy.

What gives you the most satisfaction in your work?
When someone else genuinely "gets" the reason why we have to sustain efforts to change the way we deliver services to individuals (adults, youth, families) who struggle with mental health issues. It is especially rewarding to hear from consumers about experiences which reflect positive efforts by agencies/providers in helping them.

What is your concept of success?
Ultimately, consumers who are satisfied w/services because of positive child and family outcomes. But small gains are important to acknowledge as the small accomplishments tell us if we are headed the right direction.

Cont'd.

Please write any additional information that you would like us to know about you (e.g. hobbies)
Systems change is like gardening. Not an overnight process...requires investment of time, sweat, committment.
Also requires stress relievers: Guahan Drum Circle, comedy, prayer, timing out.

PLEASE READ CAREFULLY BEFORE SIGNING:

I certify that all statements made on this application are true and complete to the best of my knowledge. I understand that any misrepresentation or omission is sufficient to disqualify me for employment or may result in a discharge if employed. I authorize my former employers, schools, government agencies and other entities to give any information (including fact or opinion) they may have regarding me, whether or not it is on their record. I hereby release them and the company from all liabilities as a result of furnishing and receiving this information. I understand that any offer of employment is subject to satisfactory references. I understand and agree that I may be required to submit to pre-employment drug test and post-offer medical examination as part of my application for employment with the offer of employment conditioned on the result of such test and examination. I also understand and agree that at any time during my employment, I may be required to submit to a drug test and/or a medical examination. I authorize the physician conducting the examination and any laboratory testing any specimen obtained by the physician or collection site to disclose the results of the examination and the laboratory test to the organization I am applying to. If employed, I agree to abide by my employer's policies and recognize that this application is not intended in any way to create an employment contract.

Signature of Applicant:

María Luisa D. Benavente

Date:

Jan 26, 2013

Your application will be placed in our active application files for twelve months. If you are not employed within six months but still wish to be considered for a specific opening, please contact the Governor's Office to inform us of the specific opening for which you wish to be considered.



STATEMENT OF FINANCIAL INTERESTS

TO: Governor Eddie Baza Calvo
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Maria Luisa D. Benavente (Mariles)

Social Security #: [REDACTED]

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

Name and address of business interest:

Type and amount of interest

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Maria Luisa D. Benavente
Signature (sign in ink)

01/28/13
Date



STATEMENT OF TAX LIABILITIES

TO: Governor Eddie Baza Calvo
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Maria Luisa D. Benavente (Mariles)

Social Security #: [REDACTED]

- I have no delinquent or past-due tax liabilities
- I do have delinquent or past due liabilities as follows:

Name and address of business interest:

Type and amount of interest

Maria Luisa D. Benavente
Signature (sign in ink)

Jan, 28, 2013
Date

Cont'd.

Submit

EDUCATION

- Masters in Social Work (Specialization: Family Therapy & Treatment of Chemical Dependency) George Warren Brown School of Social Work, Washington University, St. Louis, Mo. 1984
- Bachelor of Science in Psychology, University of Fordham, Bronx, New York 1973

LICENSURE AND CERTIFICATION

- Licensed Individual, Marriage & Family Therapist (IMFT), Guam Allied Board of Health 1989-Present
- Academy of Certified Social Workers (ACSW), National Association of Social Workers 1993-Present

SUMMARY OF QUALIFICATIONS

Over 30 years of social work experience with primary focus on mental health services for children and families. Fifteen years spent in management and supervision of mental health services and staff. Recent focus has been on assisting with the development of Guam's system of care for children with serious emotional disorders (SED).

PROFESSIONAL EXPERIENCE

Cultural & Linguistic Competence (CLC) Coordinator, Project Karinu, UOG CEDDERS 2009-Present
Responsible for coordinating the CLC Component for Project Karinu, Guam's early childhood mental health system of care. Activities include the formation of a CLC Workgroup tasked to develop a CLC Plan for adoption and implementation by Karinu and stakeholders.

Project Evaluator, I Famagu'on-ta (Our Children), UOG CEDDERS 2003-2009
Helped plan & implement the evaluation of this Children's Mental Health Initiative Program which included the national longitudinal research study on clinical outcomes & local research on enrolled youth and families. Helped to orient, train, and debrief family interviewers; assisted in developing protocols to guide work operations; compiled & developed reports & documents; helped to plan & implement other evaluation-related activities.

Project Coordinator, Project Filak: Guam Wraparound Care (Phases I & II), UOG CEDDERS 2000-2003
Funded by SAMHSA's Community Action Grant, Project Filak's goal was to raise awareness about system of care as well as to build support for piloting wraparound for children w/SED & their families. Planned & facilitated meetings, conferences and activities including strategic planning conferences resulting in several outcomes including the securing of funding for I Famagu'on-ta, a 6 year, \$9.5m CMHI program. Was the principle grant writer for I Famagu'on-ta's Cooperative Agreement with SAMHSA.

Administrator, Child & Adol. Servs. Div., Dept. of Mental Health & Substance Abuse, Guam 1994-1999
Developed, supervised & evaluated children's mental health services and staff (case managers, therapists, and psychiatric technicians). Programs included Counseling & Case management, Guma Manhoben, a youth group home, and Therapeutic Foster Care. Initiated federal/regional network on: disaster response & reformation of children's mental health services. Applied for & administered 2 disaster grants in partnership with UOG/CALS. Obtained technical assistance from Hawaii's CMHS-funded Ohana Project, leading to critical groundwork for multi-agency participation in local "systems building" for children with SED & their families. Upon retirement, was hired by Ohana to serve as a liaison between Hawaii and Guam for six months towards continued outreach and SOC mentoring activities for Guam (see "Other Professional Activities").

Psychiatric Social Worker Supervisor, Counseling Branch, DMHSA, Guam 1985-1994
Planned, supervised and evaluated counseling program & staff. Established a Multi-Agency Sexual Abuse Treatment (MAST) Program for incestual families. MAST was a recipient of the GASW 1998 Community Service Award. Also initiated training for culturally relevant mental health disaster response for staff & other agency workers enhancing frontline mental health responses to various disasters (i.e., youth suicides, Super typhoons Omar & Paka, Earthquake '93, Subic Bay Mass Evacuation at AAFB, and the Korean Air Lines Crash.

Supervisor, Partial Hospitalization Branch, DMHSA, Guam 1984-1985
Implemented Partial Hospitalization program for adults with chronic mental illness. Supervised psychiatric technicians, social workers & nurses. Established "Natural High Company," an occupational & therapeutic project funded by a Council of the Arts and Humanities grant. Consumers were paid stipends for participating in kite-making classes culminating in "Natural High Day," an island-wide kite flying contest event with income generating craft & refreshment booths. Also initiated a consumer-operated store, swim therapy, a horticultural project & the establishment of a point-level system to reinforce attendance & improved behaviors.

Social Service Worker II, III, IV & Psychiatric Social Worker II, Outpatient Services, DMHSA 1978-1982
Provided psychotherapy to adults, couples, children and families presenting with emotional & behavioral problems. Services included counseling, psychosocial evaluations, crisis interventions and case management.

Social Service Worker, Diocesan Resettlement Office, U.S. Catholic Conference, Guam 1975-1976
Provided casework for Indo-Chinese refugees from Vietnam. Located & screened sponsors for home & job placements; counseled refugees on immigration, medical, employment, schooling, financial/currency and crisis issues. Also helped develop initial operating policies and procedures for the Resettlement Program.

Gen. Helper & Correctional Wrkr I, Youth Correctional Facility, Juvenile Court of Guam 1969-1971
Provided supervision of female juvenile detainees in all their activities (rest, recreation, work & schooling).

OTHER PROFESSIONAL ACTIVITIES

Ad Hoc Committee to Promote Interest and Support for the Expressive Arts Therapies Jan 2004
Helped establish this Committee which planned and implemented a week-long "*Institute for the Expressive Arts as Therapies.*" The Institute was attended by over 250 professionals and community members on Guam. Served as the principle grant writer and successfully secured a Guam Humanities Council Grant and a grant from the Guam Council on the Arts and Humanities Agency to help fund this event featuring Joseph Moreno, Music Therapist from Missouri and Dr. Jane Goldberg, Expressive Arts Therapist from California.

Technical Assistance Consultant for Hawaii's CMHS Ohana Project Feb-Sep 99
Under a contract with Hawaii's UAP, served as liaison between Guam & Hawaii coordinating multiagency training, conference & strategic planning activities for Guam. Efforts resulted in the formation of a "collaborative group" of providers and families who made a commitment to continue working towards the goal of developing a system of care for children with SED and their families on Guam.

State Coordinator & Principle Investigator Project Paka-Disaster Outreach Program 1997-1999
Provided oversight for the implementation of the Immediate Service Grant (ISG), Phase I, and the Regular Service Grant (RSG), Phase II, funded by the federal CMHS' Emergency Service & Disaster Relief Branch. This was a Disaster relief program implemented right after Super typhoon Paka struck Guam. Was responsible for writing the grants, developing and monitoring the program, serving as the liaison between DMHSA and the service provider (UOG/ CALS) and between Guam and the regional offices of FEMA & CMHS. This model served as a subsequent disaster response model replicated locally by DMHSA following other natural disasters.

Regional Consultative Reviewer for the Federal CMHS' Block Grant Review Process. Reviewed 1996-1998
& scored Mental Health Block Grant applications and implementation reports from regional applicants.

Internship Supervisor for Individual, Marriage & Family Therapist (IMFT) candidates 1991-1999

Practicum Instructor for Bachelors Social Work & Psychology students from UOG, MSW students 1987-1999
from Wash.U. & U. of Hawaii; & a MHR student under U of Oklahoma's H.R Dept., AAFB, Guam.

PROFESSIONAL ORGANIZATIONS

Charter member, VP & P from '91-'92, Guam Assoc. of Individual, Marriage & Family Therapists **1986-Present**

Charter member/Committee chairmanships, Guam Association of Social Workers **1979-Present**

Member, National Association of Social Workers **1984-Present**

CIVIC INVOLVEMENT

Member, Public Guardianship Review Board **2001-2002**

Volunteer Mediator & Secretary, Board of Directors, Inafa Maolek Conciliation Services, Inc. **1995-2003**

Pre-Cana Marriage Instructor (w/spouse), Santa Barbara Parish, Dededo, Guam **1986-1992**

Member Board of Trustees & Board of Directors, Catholic Social Services, Guam **1986-1990**

Holiday Hotline (Crisis Hotline) Volunteer and Trainer **1984-1990**

Team Leader and Area Coordinator (w/spouse), Guam Marriage Encounter, Inc. **1979-1982**

Instructor, Confraternity of Christian Doctrine, Santa Barbara Parish, Dededo, Guam **1977-1978**

HONORS AND AWARDS

Social Worker of the Year Award, Guam Association of Social Workers **1999**

Commendation Letter from Director & Deputy Director, DMHSA **1988**

Commendation Letter from Medical Director, DMHSA **1988**

Commendation Letter from Administrator, Community Support Service, DMHSA **1987**

Management Employee of the Year, DMHSA **1986**



OFFICE OF THE GOVERNOR
GUAM

AFFIDAVIT

I, MARIA LUISA D. BENAVENTE (FULL LEGAL NAME), being first duly

sworn, deposes and sayeths:

1. That I have read and reviewed the information contained in the attached Nomination Letter from the Governor of Guam.

2. That the matters contained in the Nomination Letter and all attachments thereto are true and correct.

3. That this affidavit is made for the purpose of complying with the requirements of 4 GCA §2103.5.

I declare under penalty of perjury that the foregoing is, to the best of my knowledge, true and correct.

Maria Luisa D. Benavente

SIGNATURE

SUBSCRIBED AND SWORN TO before me this 5th day of February, 2013.

Gloria C. Taitano

Notary Public



GLORIA C. TAITANO
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: **Sept. 14, 2013**
P. O. Box 4539 Hagatna, Guam 96932



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagåtña, Guam 96910

Telephone (671) 475-3370
Fax (671) 477-1500

RICHARD B. MARTINEZ
Clerk of Courts

Name: MARIA LUISA D. BENAVENTE

SS#: ID# Guam D/L [REDACTED] Date of Birth: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found.
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Criminal Record: Page of

Civil Record: Page of

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagåtña, Guam. Hours of operation are Monday - Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 01/29/2013

RICHARD B. MARTINEZ
Clerk of Courts

BY: **ALFRED A. SANTOS**
Deputy Clerk

Prepared By: AAS



The absence of an original Court Seal invalidates this document.



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



January 30, 2013

SUBJECT: CRIMINAL HISTORY RECORD

NAME: Maria Luisa D. BENAVENTE	
DATE OF BIRTH: [REDACTED]	FINGERPRINT #: NONE
<input checked="" type="checkbox"/>	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY. THIS CLEARANCE DOES NOT REFLECT ARREST(S) PENDING ADJUDICATION.

[Handwritten Signature]

By Direction : K. Valenzuela

[Handwritten Signature]

The absence of an original GUAM POLICE seal invalidates this police clearance.
 REVISED: 07/12/2011

**FRED E. BORDALLO, JR.
 CHIEF OF POLICE**

March 22, 2013

Senator Dennis Rodriguez
Chairman, Committee on Health & Human Services,
Health Insurance Reform, Economic Development and Senior Citizens
I Mina'trentai Dos Na Liheslaturan Guåhan

Re: Confirmation for Membership in the Mental Health Advisory Council

Good Morning Senator Rodriguez and members of this Committee,

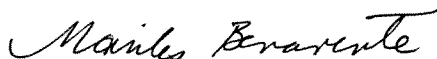
My name is Mariles Benavente and I am here today seeking confirmation to serve as a member of the Mental Health Advisory Council. I was asked several months ago by the previous director of the Department of Mental Health and Substance Abuse to serve in this capacity. I decided to accept that invitation knowing clearly the challenges that faces the Department.

My work experience and training are fully described in the application packet that has been submitted for your review. Although I technically retired from government service in 1999, I have, in fact, been involved in various capacities for the past thirteen years in systems change for children's mental health here on Guam. I have continued to pay attention to the circumstances that have plagued the Department throughout these past years. I stayed connected with many of the Department's personnel and know of their valiant personal and programmatic efforts to be responsive to the mental health needs of the community. I participated, whenever possible, in departmental forums and strategic planning events that were open to stakeholders. I know, all too well, the systemic barriers that the department faces in trying to get the work done. I believe that the system of care work that I have been involved in for the past 13 years combined with my pre-retirement years and various roles within the Department have prepared me to help in current efforts to strengthen and "transform" the delivery of mental health services on this island. The values, the principles, the approaches and strategies inherent in systems reform for children's mental health are very much applicable to adult services.

I do have one concern about the Council: I understand that several positions in the Council are still vacant and that the Council has not been operable for some years. That is regrettable and I hope that that situation is rectified real soon by filling the other vacancies. I also hope to see more consumers or families of consumers as members of the Council. I do believe that the active participation of consumers and/or their families on all levels of decision making in the service delivery system is "key" to a genuine transformation of Guam's mental health services. The shift has to continue towards becoming truly consumer-centered and consumer-driven so as to effectuate those outcomes that reflect a stable, productive and secure island community.

I look forward to your confirmation and to being part of the effort to improve mental health services on Guam.

Respectfully,



Mariles Benavente



department of
**MENTAL HEALTH &
SUBSTANCE ABUSE**
Dipartamenton Sa'ut Hinesso
Yan Abuson Amot

March 22, 2013

The Honorable Senator Dennis Rodriguez, Jr.,
Chairman, Committee on Health & Human Services,
Health Insurance Reform,
Economic Development & Senior Citizens
176 Serenu Avenue - Suite 107
Tamuning, Guam 96931

Hafa Adai Senator Rodriguez:

I present this testimony in support of the confirmation of Maria Luisa D. Benavente, as a Governor-appointed member of the Council on Mental Health and Substance Abuse (aka "The Advisory Council").

I've known Mariles for over twenty-seven (27) years throughout her employment with the Department of Mental Health and Substance Abuse; when she was the supervisor for the Partial Hospitalization Branch, the Psychiatric Social Worker Supervisor for the Counseling Branch and then Administrator for the Child and Adolescent Services Division.

As an appointed member, I know that Mariles will bring forth her professional experience and expertise that will be needed on the Advisory Council and will provide much needed guidance in the improvement of behavioral health care systems and services on Guam. She is an experienced supervisor over case managers, therapists, and psychiatric technicians and was directly involved in the development, implementation, and evaluation of several mental health programs that serve youth and adult consumers and their families well.

Mariles has always been a strong advocate for consumers. I believe she knew and practiced "strengths-based, systems of care and wrap around services" long before this became a federal initiative for which grants were available and awarded to states and territories. She also was a key leader in the development and offerings of expressive arts therapies and other creative occupational and therapeutic programs such as kite-making, swim therapy and horticulture, with and for consumers and their families.

Mariles possesses effective management and leadership skills and has an impressive track record of successful partnerships in grant writing. She is to be credited for bringing to Guam funding and resources attained over the span of her career for disaster response and reformation of mental health services for Guam's children. She managed Guam's Multi-Agency Sexual Abuse

Treatment Program (referred to as MAST), contributed to I Famagu'on-ta's "systems building" for children with severe emotional disorders, and is helping to enhance cultural and linguistic program competence for Project Karinu's early childhood mental health system of care.

Mariles is not only a mentor and a strong prevention advocate who I look up to. She is a trusted friend who puts her heart into her work with all honesty and respect for whom she serves. I wholeheartedly believe that Mariles is competent, compassionate and committed to serve well on this Advisory Council and ask that you confirm her membership without reservation.

Sincerely,

A handwritten signature in black ink, appearing to read "Barbara S.N. Benavente". The signature is written in a cursive style with some loops and flourishes.

BARBARA S.N. BENAVENTE

3/25/2013

Senator Dennis Rodriguez, Jr.
176 Serenu Ave.,
Tamuning Guam 96913

Dear Senator Rodriguez,

On behalf of the non profit organization for parents of children with serious social, emotional, behavioral, and mental health disorders, G.I.F.T.S. Guam Identifies Families' Terrific Strengths Inc. Guam's Federation of Families for Children's Mental Health. I am writing to highly recommend (without any hesitation whatever) Ms. Mariless Benavente to the council of Mental Health and Substance Abuse (AKA 'the Advisory Council').

I have known Ms. Benevente since 2000 through her efforts to improve the quality and services for children and youth who suffer from serious social, emotional, behavioral, and mental health disorders. It was Mariless Benevente who first opened the door to systems of care by writing a grant in 1997. Although unfunded, partly because of no parent involvement at the time, her vision, leadership and tenacity moved forward pressing for technical assistance and collaboration for systems of care. Not to be stopped by seeming barriers lack of services or money Mariless was appointed to manage Project Filax pilot grant for wraparound services. This gave Guam the first opportunity to experience wraparound, with Mariless at the helm ALL child-serving agencies gladly participated equally in sharing responsibility. She brought the foremost expertise in Wraparound to the island for all to learn. Mariless did not brag or boast about the effective collaborative efforts she achieved. Instead, she worked quietly always encouraging and providing learning opportunities. Another important aspect from a parent's view whose children have complex needs is that Mariless did not deviate from the authentic wraparound process. Mariless did not take short cuts, instead she was a great role model for all parents and agencies alike as she patiently worked through the new process of service delivery in uncharted waters for Guam but a proven system on the mainland in all cultures.

Another extremely important aspect that Mariless brings to the table is her passion and expertise for cultural and linguistic competence. Mariless has been a leader on Guam providing training and forums in this area, which is vital key for the trust and understanding needed in the healing and recovery process.

Lastly, Mariless has been a truly genuine advocate and a service provider for those who suffer from mental illness. Her thoughtful quiet ways have been a powerful engine on Guam. Over the past 13 years I have known Mariless, she has been at the forefront of children's mental health, working tirelessly to support, encourage and train parents to collaborate with agencies, and become strong advocates for

their children. As an evaluator for systems of care, she paved new ground for support and encouragement of youth by youth in the mental health area.

I have been privileged and honored to know her and collaborate with her in these efforts both personally and professionally. I give her the highest recommendations.

Sincerely,

A handwritten signature in cursive script, appearing to read "Mary-Therese Edgerle". The signature is written in black ink and is positioned to the right of the typed name.

Mary-Therese Edgerle

Executive Director

G.I.F.T.S.

PO Box 1934

Hagatna, Guam 96932



COMMITTEE ON RULES

I Mina'trentai Dos na Liheslaturan Guåhan • The 32nd Guam Legislature
155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com
E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

March 18, 2013

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

MEMORANDUM

Senator
Vicente (Ben) C. Pangelinan
Member

To: **Rennae Meno**
Clerk of the Legislature

Speaker
Judith T.P. Won Pat, Ed.D.
Member

From: **Vice Speaker Benjamin J.F. Cruz**
Acting Chairperson, Committee on Rules

Subject: **Referral of Appointment**

Senator
Dennis G. Rodriguez, Jr.
Member

As Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Vice-Speaker
Benjamin J.F. Cruz
Member

Appointee: **Ms. Mariles Benavente**
Position: **Member, Council on Mental Health and Substance Abuse (AKA "The Advisory Council")**

Legislative Secretary
Tina Rose Muña Barnes
Member

For a copy of Ms. Benavente's appointment packet, please visit the Guam Legislature's website at www.guamlegislature.com. Under the "Reports" menu select the "Messages & Communications" option and refer to:

Senator
Frank Blas Aguon, Jr.
Member

"Doc. 32GL-13-097: Governor's message transmitting the appointment of Ms. Mariles Benavente, to serve as a Member, Council on Mental Health and Substance Abuse (AKA "The Advisory Council")."

Senator
Michael F.Q. San Nicolas
Member

Please ensure that the subject appointment is referred, in my name, to **Senator Dennis G. Rodriguez, Jr., Chairperson of the Committee on Health & Human Services, Health Insurance Reform, Economic Development, and Senior Citizens**. I also request that the same be forwarded to all Senators of *I Mina'trentai Dos na Liheslaturan Guåhan*.

Senator
V. Anthony Ada
Member
MINORITY LEADER

Should you have any questions, please feel free to contact our office at 472-7679.

Senator
Aline Yamashita
Member

Si Yu'os ma'åse'!



Joseph Anthony Mesngon <jmesngon.senatorrodriguez@gmail.com>

First Notice of Confirmation Hearing

2 messages

Clifton Herbert <cherbert.senatorrodriguez@gmail.com>
To: "phnotice@guamlegislature.org" <phnotice@guamlegislature.org>

Fri, Mar 15, 2013 at 4:56 PM

Ufisinan Todu Guam

SENATOR DENNIS G. RODRIGUEZ, Jr.

I Mina'trentai Dos Na Liheslaturan Guåhan

CHAIRMAN, COMMITTEE ON HEALTH & HUMAN SERVICES, HEALTH INSURANCE REFORM, ECONOMIC DEVELOPMENT,
AND SENIOR CITIZENS

Dear Senators,

Buenas yan Hafa Adai!

Please see attached notice of Confirmation Hearing. Should you have any questions or concerns please contact this office at anytime. Thank you and have a great weekend.

Best Regards,

Clifton Herbert

176 Serenu Avenue Suite 107 Tamuning, Guam 96931

Telephone: 671.649.8638

Email: Cherbert.senatorrodriguez@gmail.com

Website: www.toduguam.com

"Start the children off on the way they should go, and even when they are old they will not turn from it"

Proverbs 22:6 (NIV)

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By accepting and reviewing the Confidential information, you agree to indemnify us against any losses or expenses, including attorney's fees that we may incur as a result of any unauthorized use or disclosure of this data due to your acts or omissions. If a party other than the intended recipient receives this e-mail, he or she is requested to instantly notify us of the erroneous delivery and return to us all data so delivered.

Clifton Herbert <cherbert.senatorrodriguez@gmail.com>

Fri, Mar 15, 2013 at 4:57 PM

To: clynt@spbguam.com, dcrisostomo@guampdn.com, dmgeorge@guampdn.com, dtamondong@guampdn.com, editor@mvariety.com, gdumat-ol@guampdn.com, gerry@mvguam.com, hottips@kuam.com, john@kuam.com, jtyquiengco@spbguam.com, mpieper@guampdn.com, mvariety@pticom.com, news@spbguam.com, nick.delgado@kuam.com, parroyo@k57.com, ricknauta@hitradio100.com, sabrina@kuam.com, slimtiaco@guampdn.com, zita@mvguam.com, Amritha Alladi <aalladi@guampdn.com>, Arvin Temkar <aktemkar@guampdn.com>, Cameron Miculka <cimiculka@guampdn.com>, "George, Duane M" <dmgeorge@guam.gannett.com>, gerry partido <gerrypartido.mvguam3@gmail.com>, James <officemanager@hitradio100.com>, Jason Salas <jason@kuam.com>, Jerick Sablan <jpsablan@guampdn.com>, Jesse Lujan <jesselujan27@yahoo.com>, "Jon A. Anderson" <editor@mvguam.com>, Joy <joy@mvguam.com>, Jr <news@lifeneews.com>, Katrina <life@guampdn.com>, Ken Quintanilla <kenq@kuam.com>, Kevin Kerrigan <kevin@spbguam.com>, Kevin Kerrigan <news@k57.com>, Marvic Cagurangan <marvic@mvguam.com>, Mindy Aguon <mindy@kuam.com>, Oyaol Ngirairikl <odngirairikl@guampdn.com>, Pacific Daily News <news@guampdn.com>, "rgibson@k57.com" <rgibson@k57.com>, Travis Coffman <thebigshow@k57.com>, William Gibson <breakfastshowk57@gmail.com>
Bcc: jmesngon.senatorrodriguez@gmail.com

PRESS RELEASE

FIRST NOTICE OF CONFIRMATION HEARING

Friday, March 22, 2013 9:00AM

In accordance with the Open Government Law, Public Law 24-109, relative to notice for Public Meetings. Please be advised that the Committee on Health & Human Services, Health Insurance Reform, Economic Development, & Senior Citizens will be conducting a Confirmation Hearing on **Friday, March 22, 2013 at 9:00AM.**, at *Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

9:00AM

- **The Executive Appointment of Mr. Rey Vega, Director of the Department of Mental Health & Substance Abuse**
- **The Executive Appointment of Ms. Mariles Benavente, Member, Council on Mental Health and Substance Abuse (AKA 'The Advisory Council').**

Testimony should be addressed to Senator Dennis Rodriguez, Jr., Chairman, and may be submitted via- hand delivery to our office at 176 Serenu Avenue Suite 107 Tamuning, Guam 96931 or our mailbox at the Main Legislature Building at 155 Hesler Place, Hagåtña, Guam 96910, or via email to senatorrodriguez@gmail.com.

We comply with Title II of the Americans with Disabilities Act (ADA). Individuals who require an auxiliary aid or service (i.e. qualified sign language interpreters, documents in Braille, large print, etc.) for effective communication, or a modification of policies or procedures to participate in a program service, or activity of Senator Dennis Rodriguez, Jr. should contact our office at 649-8638 (TODU) as soon as possible but no later than 48 hours before this scheduled event. We look forward to your attendance and participation.

For further information, please contact the Office of Senator Dennis Rodriguez, Jr. at 649-8638 (TODU)

Clifton Herbert

176 Serenu Avenue Suite 107 Tamuning, Guam 96931

Telephone: 671.649.8638

Email: Cherbert.senatordrodriguez@gmail.com

Website: www.toduguam.com

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 **Public Hearing 1st Notice March 22, 2013.pdf**
277K



SENATOR DENNIS G. RODRIGUEZ, JR.

March 15, 2013

TO: ALL SENATORS

FROM: SENATOR DENNIS G. RODRIGUEZ, JR. 
CHAIRPERSON

SUBJECT: NOTICE OF CONFIRMATION HEARING

CONFIRMATION HEARING
Friday, March 22, 2013 9:00AM

9:00AM

- The Executive Appointment of Mr. Rey Vega, Director of the Department of Mental Health & Substance Abuse
- The Executive Appointment of Ms. Mariles Benavente, Member, Council on Mental Health and Substance Abuse (AKA 'The Advisory Council').

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For further information, please contact the Office of Senator Dennis Rodriguez, Jr. at 649-8638 (TODU)



SENATOR DENNIS G. RODRIGUEZ, JR.

PRESS RELEASE

FIRST NOTICE OF CONFIRMATION HEARING

Friday, March 22, 2013 9:00AM

In accordance with the Open Government Law, Public Law 24-109, relative to notice for Public Meetings. Please be advised that the Committee on Health & Human Services, Health Insurance Reform, Economic Development, & Senior Citizens will be conducting a Confirmation Hearing on **Friday, March 22, 2013 at 9:00AM**, at / *Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

9:00AM

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For further information, please contact the Office of Senator Dennis Rodriguez, Jr. at 649-8638 (TODU)



Joseph Anthony Mesngon <jmesngon.senatorrodriguez@gmail.com>

Second Notice of Public Hearing

1 message

Clifton Herbert <cherbert.senatorrodriguez@gmail.com>
To: "phnotice@guamlegislature.org" <phnotice@guamlegislature.org>

Wed, Mar 20, 2013 at 12:43 PM

Ufisinan Todu Guam

SENATOR DENNIS G. RODRIGUEZ, Jr.

I Mina'trentai Dos Na Liheslaturan Guåhan

CHAIRMAN, COMMITTEE ON HEALTH & HUMAN SERVICES, HEALTH INSURANCE REFORM, ECONOMIC DEVELOPMENT,
AND SENIOR CITIZENS

Dear Senator's

Please see attached notice of public hearing. Should you have any questions please feel free to contact this.

Best Regards,
Clifton Herbert

176 Serenu Avenue Suite 107 Tamuning, Guam 96931

Telephone: 671.649.8638

Email: Cherbert.senatorrodriguez@gmail.com

Website: www.toduguam.com

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SENATOR DENNIS G. RODRIGUEZ, JR.

March 19, 2013

TO: ALL SENATORS

FROM: SENATOR DENNIS G. RODRIGUEZ, JR. 
CHAIRPERSON

SUBJECT: SECOND NOTICE OF CONFIRMATION HEARING

CONFIRMATION HEARING
Friday, March 22, 2013 9:00AM

9:00AM

- The Executive Appointment of Mr. Rey Vega, Director of the Department of Mental Health & Substance Abuse
- The Executive Appointment of Ms. Mariles Benavente, Member, Council on Mental Health and Substance Abuse (AKA 'The Advisory Council').

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For further information, please contact the Office of Senator Dennis Rodriguez, Jr. at 649-8638 (TODU)



Joseph Anthony Mesngon <jmesngon.senatorrodriguez@gmail.com>

2nd Notice of Public Hearing

1 message

Clifton Herbert <cherbert.senatorrodriguez@gmail.com>

Wed, Mar 20, 2013 at 12:44 PM

To: clynt@spbguam.com, dcrisostomo@guampdn.com, dmgeorge@guampdn.com, dtamondong@guampdn.com, editor@mvariety.com, gdumat-ol@guampdn.com, gerry@mvguam.com, hottips@kuam.com, john@kuam.com, jtyquiengco@spbguam.com, mpieper@guampdn.com, mvariety@pticom.com, news@spbguam.com, nick.delgado@kuam.com, parroyo@k57.com, ricknauta@hitradio100.com, sabrina@kuam.com, slimtiaco@guampdn.com, zita@mvguam.com, Amritha Alladi <aalladi@guampdn.com>, Arvin Temkar <aktemkar@guampdn.com>, Cameron Miculka <cimiculka@guampdn.com>, "George, Duane M" <dmgeorge@guam.gannett.com>, gerry partido <gerrypartido.mvguam3@gmail.com>, James <officemanager@hitradio100.com>, Jason Salas <jason@kuam.com>, Jerick Sablan <jpsablan@guampdn.com>, Jesse Lujan <jesselujan27@yahoo.com>, "Jon A. Anderson" <editor@mvguam.com>, Joy <joy@mvguam.com>, Jr <news@lifeneews.com>, Katrina <life@guampdn.com>, Ken Quintanilla <kenq@kuam.com>, Kevin Kerrigan <kevin@spbguam.com>, Kevin Kerrigan <news@k57.com>, Marvic Cagurangan <marvic@mvguam.com>, Mindy Aguon <mindy@kuam.com>, Oyaol Ngirairikl <odngirairikl@guampdn.com>, Pacific Daily News <news@guampdn.com>, "rgibson@k57.com" <rgibson@k57.com>, Travis Coffman <thebigshow@k57.com>, William Gibson <breakfastshowk57@gmail.com>
Bcc: jmesngon.senatorrodriguez@gmail.com

PRESS RELEASE

SECOND NOTICE OF CONFIRMATION HEARING

Friday, March 22, 2013 9:00AM

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For further information, please contact the Office of Senator Dennis Rodriguez, Jr. at 649-8638 (TODU)

Clifton Herbert

176 Serenu Avenue Suite 107 Tamuning, Guam 96931

Telephone: 671.649.8638

Email: Cherbert.senatordrodriguez@gmail.com

Website: www.toduguam.com

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Public Hearing 2nd Notice March 22, 2013.pdf

277K



SENATOR DENNIS G. RODRIGUEZ, JR.

PRESS RELEASE

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Friday, March 22, 2013 9:00AM

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For further information, please contact the Office of Senator Dennis Rodriguez, Jr. at 649-8638 (TODU)



SENATOR DENNIS G. RODRIGUEZ, JR.

PUBLIC HEARING AGENDA

Friday, March 22, 2013

9:00am

Public Hearing Room, *I Liheslatura*

I. Call to order

II. Items for public consideration:

- The Executive appointment of Mr. Rey Vega as Director of the Department of Mental Health and Substance Abuse.
- The Executive appointment of Ms. Mariles Benavente as a Member of the Council on Mental Health and Substance Abuse (The Advisory Council).

III. Adjournment

Thank you for your participation in today's hearing.